



SELECTION CRITERIA FOR 2021 CANA ZONE 3 SWIMMING AND OPEN WATER SWIMMING CHAMPIONSHIPS – KAMPALA UGANDA

EVENT DATES: NOVEMBER 17 - 21, 2021

TEAM SIZE: TBC

ESTIMATED COST: TBC

PLEASE CONFIRM ACCEPTANCE OF NOMINATION TO COMPNGT@GMAIL.COM ON OR BEFORE OCTOBER 10, 2021

1.0 OBJECTIVE

The purpose of this document is to set out the criteria that will be used by KSF, Competition Management Committee (CMC) to select athletes and coaches for the 2021 CANA Zone 3 Swimming and Open Water Championships. The objective of the CMC is to select a team of the Top ranked swimmers that will best represent the country at the regional Championships. This criteria is the first version and is subject to any changes by CANA Zone 3 and the event organizers.

2.0 ELIGIBILITY

- i) A Swimmer must be able to represent Kenya in accordance with the eligibility requirement rules set out by FINA and on the first day of the competition must hold a Kenyan passport which expires no earlier than June 30, 2022.
- ii) A Swimmer must declare him/herself eligible for selection prior to September 15, 2021;
- iii) Selected Swimmers must sign the KSF Code of Conduct (Appendix 1) and Athlete Participant Agreement (Appendix 2) by October 15, 2021. Where the Swimmer is under the age of 18 years, the Swimmer's parent or guardian must also sign the Code of Conduct and Athlete Participant agreement.
- iv) Individual entries will be based on the event for which the athlete is selected. Relay team composition (if any) will be determined by the CMC and or the Team Coach based on achieved times and or performance during the event as the case may be.
- v) Subject to the guidelines and protocols as may be set by the organizers/CANA Zone 3. Swimmer must be willing to comply with and sign any agreement and waivers as it relates to the prevention



of the spread of Covid 19 including but not exclusive to the requirement to undergo Covid 19 testing.

3.0 CRITERIA

(i) All swimmers must achieve the minimum qualifying times standards (MQTs) as set by CMC in Appendix 3.

(ii) Top two ranked swimmers per event subject to such minimum number of events as may be determined by CMC after receipt of the final technical package from CANA Zone 3 event organizers.

(iii) Top third and fourth ranked swimmers per event shall be selected as reserves. After the top 4 swimmers, the CMC at its sole discretion may nominate additional swimmers who have achieved the MQTs, to the team subject to the maximum size of team as permitted by CANA Zone 3 Executive.

(iv) The times in (i) and (ii) above to be used for selections must have been achieved at Long Course meters (LCM) and/or Short Course Meters (SCM) events not earlier than **1st January 2020 and no later than 30th of September 2021;**

(v) The swimmer must demonstrate competitive readiness to be eligible for selection.

4.0 COMPETITIVE READINESS

i) "Competitive readiness" is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying Long Course and Short Course Competitions.

ii) Athletes must submit the attached Competitive Readiness fully completed Form (signed by both athlete/guardian and coach) on or before September 15,2021 to be eligible for selection.

iii) Athletes who do not demonstrate competitive readiness by reason of lack of fitness, injury, or illness may be removed from the team. Athletes and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the competition to the CMC in writing via email (compmngt@gmail.com);

iii) The final decision on competitive readiness will be made in concert with the swimmers' coach, the CMC, designated team physician or such other coach who may have knowledge of the swimmers specific circumstances.



5.0 REMOVAL OF SWIMMER

- i) The CMC may, at any time, disqualify an athlete from being considered for selection to the Kenya Team or remove an athlete after selection based on current or past behaviour of the athlete that is inconsistent with KSF's Team Rules, Regulations and Code of Conduct.
- ii) An athlete will be removed from being considered for selection to the Kenya Team or removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Anti-Doping Agency of Kenya, FINA and World Anti-Doping Agency (WADA).

6.0 UNFORESEEN CIRCUMSTANCES

- i) Should the CMC determine that unforeseen or unusual circumstances have arisen during the process of applying these Criteria, the CMC shall have the full and absolute discretion to resolve the matter as it sees fit, considering factors and circumstances that it deems relevant.
- ii) Any such exercise of discretion shall be subject to the principles of fairness and sportsmanship.

7.0 TEAM OFFICIALS

Where possible, KSF will ensure gender balance in selection of Team Officials. Priority will always go to Team Coach who will double in as Team Manager.

7.1 TEAM COACH

To be eligible for selection:

- (i) Must be a fully registered coach and member in good standing;
- (ii) Must submit a current Certificate of Good Conduct by October 15, 2021;
- (iii) Have been resident in Kenya and duly employed as a swimming coach by a KSF affiliated organization/team/club for 90 days prior to the first day of the Selection;
- (iv) Must declare him/herself eligible for selection prior to September 15, 2021;
- (v) Must be a Kenyan Citizen and hold a Kenyan passport, which expires no earlier than June 30, 2022;
- (vi) Must have attained a minimum of Level 2 FINA Coach qualification or equivalent;
- (vii) Must have previous experience of having placed a swimmer(s) on the National team;
- (viii) Must have coached at least one swimmer on the 2021 CANA Zone 3 Swimming and Open Water Championships Kenya team;
- (ix) S/he has no past, current or pending disciplinary action or cases taken against her/him on matters regarding management of athletes or such other action; and
- (x) Must sign the KSF Code of Conduct and the Duties and Responsibilities of Team Official on



or before October 15, 2021 and any other document and requirements as may be set by KSF and or CANA zone 3.

(ix) KSF reserves the right to exercise its discretion to appoint apprentice coach(es) to provide learning opportunities and exposure to coaches of swimmers selected on the national team subject to restrictions and the swimmer/officials ratio as set by the Organizers/CANA Zone 3

7.2 TEAM MANAGER AND OTHER TEAM OFFICIALS (e.g. Therapist, Doctor)

- i) Must submit a current Certificate of Good Conduct by October 15, 2021.
- ii) Previous experience of managing a national team to an international competition of equivalent level.
- iii) Must be a Kenyan Citizen and hold a valid Kenyan passport which expires no earlier than June 30, 2022.
- iv) Must have a good understanding and technical know-how of the Sport.
- v) Must have good and demonstrable administrative or other professional skills and experience.
- vi) Must have previous experience of managing a National team.
- vii) S/he have no past, current or pending disciplinary action taken against her/him on matters regarding management of athletes, minors, or such other action; and
- viii) Must sign the KSF Code of Conduct, Roles and Responsibilities Form on or before October 1, 2021 and any other document and requirements as may be set by KSF and/or CANA Zone 3.

8.0 APPEAL PROCESS

Selection results from the CMC/IMC final selection will be published on [date TBC]. Appeal against non-selection by CMC must be made in writing within 2 days (48 hours) of the announcement of the athletes selected for the Championships, via email to comptmngt@gmail.com
The grounds for any appeal shall be:

- i) The athlete's omission was a result of a failure by CMC to properly apply the eligibility and selection criteria set out in this policy;
- ii) The athlete's omission was a result of a failure by CMC to adhere to the terms set out in this policy; and



iii) The athlete's omission was a result of existence of fresh and compelling evidence and/or data, which had not been submitted, in the initial nomination.

The Interim Management Committee shall consider and deliberate the appeal and, if deemed justifiable, will hear the appeal by the athlete concerned and provide the final decision on or before [date TBC]. Any further appeal shall lie with Sports Disputes Tribunal.

The Competitions Management Committee and the Interim Management Committee shall have the full and absolute discretion for selection of the Team Coach and Team Officials.

The Competitions Management Committee and the Interim Management Committee reserves the right to amend these criteria and the amended criteria will be recirculated.

KSF, Competitions Management Committee

These criteria were duly created and approved by the Competition Management Committee, which by its terms of reference have been properly delegated to perform this task by the KSF, Interim Management Committee under the supervision of the Sports Disputes Tribunal.