



SELECTION CRITERIA FOR CANA ZONE 4 SWIMMING CHAMPIONSHIPS

LOCATION: GABERONE, BOTSWANA

COMPETITION DATES: 20-23 FEBRUARY 2020 (Tour dates will include a pre-competition staging camp)

TEAM SIZE: 20

ESTIMATED COST: USD\$ (BASED ON A TEAM OF 20)

FLIGHTS	KIT	ACCOM.	INS	ENTRIES	CONTINGENCY	ADMIN
\$1500	\$100	\$1035	\$50	\$20	\$50	\$250

PLEASE CONFIRM ACCEPTANCE TO COMPNGT@GMAIL.COM OF NOMINATION ON OR BEFORE DECEMBER 25, 2019

OBJECTIVE:

The purpose of this document is to set out the criteria that will be used by KSF, Competition Management Committee (CMC) to select athletes and coaches for the 2020 CANA Zone 4 Swimming Championships Team. The objective of the CMC is to select a team that will aim to position Kenya as powerhouse in the regional competition.

ELIGIBILITY

- i) A Swimmer must be able to represent Kenya in accordance with the eligibility requirement rules set out by FINA and on the first day of the competition must hold a Kenyan passport and which expires no earlier than December 30, 2020;



- ii) A Swimmer must declare him/herself eligible for selection **for the time of the competition and other pre-competition events as may be organized by the KSF** prior to December 15, 2019.
- iii) Selected Swimmers must sign the KSF Code of Conduct and Participant Agreement by February 1, 2020. Where the Swimmer is under the age of 18 years, the Swimmer's parent or guardian must also sign this agreement.
- iv) Selection does not guarantee specific event entry. Individual entries and relay team composition will be determined by the CMC.

CRITERIA

- (i) All selected **MUST** meet the set minimum CANA Zone 4 qualifying time standards (MQTs)
- (ii) The top two ranked swimmers per event will be selected with 2 reserves.
- (iii) Selected swimmers will be limited to 8 events.
- (iv) The times used for selections should have been achieved not earlier than 1st February 2019
- (v) After the Top 2 Swimmers, the CMC at his sole discretion may select additional Swimmers who have achieved the MQTs to the team to a maximum team size of 20.

COMPETITIVE READINESS

1. "Competitive readiness" is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying.
2. Athletes who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the team. Athletes and their personal coaches are required to immediately report any injury, illness or change in



training that could affect their ability to compete at their highest level at the competition to the CMC in writing via email (compmngt@gmail.com).

3. The final decision on competitive readiness will be made in concert with the swimmers' coach, the CMC, designated team physician or such other coach who may have knowledge of the swimmer's specific circumstances.

REMOVAL OF SWIMMER

1. The CMC may, at any time, disqualify an athlete from being considered for selection to the Kenya Team or remove an athlete after selection based on current or past behavior of the athlete that is inconsistent with KSF's Team Rules, Regulations and Code of Conduct.
2. An athlete will be removed from being considered for selection to the Kenya Team or removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Anti-Doping Agency of Kenya, FINA and World Anti-Doping Agency (WADA)

UNFORESEEN CIRCUMSTANCES

1. Should the CMC determine that unforeseen or unusual circumstances have arisen during the process of applying these Criteria, the CMC shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.
2. Any such exercise of discretion shall be subject to the principles of fairness.

TEAM OFFICIALS

KSF will nominate Coaches and Officials to meet a Coach/Official: Swimmer ratio of 1:10 or as close as possible. KSF will in as much as possible ensure that there is a gender balance between Team Officials and Swimmers. Subject to confirmed numbers, KSF shall endeavour to nominate a minimum of 1 male and 1 female coach/official.



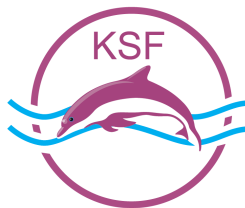
To be eligible for selection:

TEAM COACH

- (i) Be a fully registered coach and member in good standing;
- (ii) Submit a current Certificate of Good Conduct by February 1, 2020
- (iii) Have been resident in Kenya and duly employed as a swimming coach by a KSF affiliated organization/team/club for 90 days prior to the first day of the Selection.
- (iv) A Coach must declare him/herself eligible for selection prior to December 25, 2019
- (v) Hold a passport as of January 1, 2020 and which expires no earlier than December 30, 2020.
- (vi) Must have previous experience of having placed a swimmer(s) on the National team and/or must have a member on the current team.
- (vii) S/he has no prior record of disciplinary action taken against her/him on matters regarding management of athletes or such other action.
- (viii) Must sign the KSF Code of Conduct on or before February 1, 2020.

b) TEAM MANAGER

- i) Must submit a current Certificate of Good Conduct by February 1, 2020;
- ii) Previous experience of managing a national team to an international competition of equivalent level;
- iii) Must be a Kenyan Citizen and hold a valid Kenyan passport which expires no later than December 30, 2020;
- iv) Must have a good understanding and technical know-how of the Sport;



- v) Must have good and demonstrable administrative or other professional skills and experience;
- vi) Must have previous experience of having placed a swimmer(s) on the National team.
- vii) S/he has no prior record of disciplinary action taken against her/him on matters regarding management of athletes, minors or such other action.
- viii) Must sign the KSF Code of Conduct on or before February 1, 2020.

These criteria were duly created and approved by the Competition Management Committee, which by its terms of reference have been properly delegated to perform this task by the KSF, Interim Management Committee under the supervision of the Sports Disputes Tribunal.