



## SELECTION CRITERIA

### CANA ZONE 3 SWIMMING CHAMPIONSHIPS- NAIROBI, KENYA (LC) COMPETITION

**DATES: 7<sup>th</sup>-9<sup>th</sup> NOVEMBER 2019 (and 10<sup>th</sup> November 2019 OW)**

**TEAM SIZE :( 40 to 80) TBC**

**ESTIMATED COST: Kshs TBC**

**PLEASE CONFIRM ACCEPTANCE TO [COMPNGT@GMAIL.COM](mailto:COMPNGT@GMAIL.COM) OF NOMINATION ON OR BEFORE OCTOBER 14<sup>th</sup> 2019**

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### OBJECTIVE:

The purpose of this document is to set out the criteria that will be used by KSF, Competition Management Committee (CMC) to select athletes and coaches for the 2019 CANA Zone III Swimming Championships Team. The objective of the CMC is to select a team that will aim to position Kenya as powerhouse in the regional competition. There will be two teams Team “A” Scoring and an exhibition Team “B”

### ELIGIBILITY

- i)** A Swimmer must be able to represent Kenya in accordance with the eligibility requirement rules set out by FINA (GR) and on the first day of the competition i.e. Must be a Kenyan Citizen. Subject to approval by the CANA Zone 3 executive, Non-Kenyan Citizen swimmers who are resident in Kenya and have member in good standing status in a club or school registered with KSF may be considered for nomination to Team B.
- ii)** **A Swimmer must declare him/herself eligible and available for selection for the time of the competition and other pre-competition events as may be organized by the KSF for selection prior to October 7<sup>th</sup>, 2019 to [compnmt@gmail.com](mailto:compnmt@gmail.com) . Swimmers who will not have declared themselves available for selection by the 7<sup>th</sup> October 2019 will not be selected.**
- iii)** Selected Swimmers must sign the KSF Code of Conduct (Appendix 1) by October 14<sup>th</sup>, 2019. Where the Swimmer is under the age of 18 years, the Swimmer’s parent or guardian must also sign this agreement.



- iv)** Selection does not guarantee specific event entry. Individual entries and relay team composition will be determined by the Team Coaches.



## CRITERIA

- (i) All selected MUST meet the following minimum qualifying time standards (MQTs) (Appendix 2)
- (ii) The top two ranked swimmers per event per age group will be selected with 2 reserves. Subject to approval by the CANA Zone 3 executive, Non-Kenyan Citizen swimmers who are resident in Kenya and have member in good standing status in a club or school registered with KSF may be considered for nomination to Team B.
- (iii) Selected swimmers will be limited to 8 events.
- (iv) The times used for selections should have been achieved not earlier than 1<sup>st</sup> October 2018 and not later than 6<sup>th</sup> October 2019.
- (v) After the Top 4 Swimmers, the CMC at his sole discretion may select additional Swimmers who have achieved the MQTs to the team to a maximum team size of **(40 to 80) TBC.**

## COMPETITIVE READINESS

1. “Competitive readiness” is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying.
2. Athletes who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the team. Athletes and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the competition to the CMC in writing via email ([compmngt@gmail.com](mailto:compmngt@gmail.com)).
3. The final decision on competitive readiness will be made in concert with the swimmers coach, the CMC, designated team physician or such other coach who may have knowledge of the swimmers specific circumstances.

## REMOVAL OF SWIMMER



1. The CMC may, at any time, disqualify an athlete from being considered for selection to the Kenya Team or remove an athlete after selection based on current or past behaviour of the athlete that is inconsistent with KSF's Team Rules, Regulations and Code of Conduct.
2. An athlete will be removed from being considered for selection to the Kenya Team or removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Anti-Doping Agency of Kenya, FINA and World Anti-Doping Agency (WADA)

### **UNFORESEEN CIRCUMSTANCES**

1. Should the CMC determine that unforeseen or unusual circumstances have arisen during the process of applying these Criteria, the CMC shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.
2. Any such exercise of discretion shall be subject to the principles of fairness.

### **TEAM OFFICIALS**

KSF will nominate Coaches and Officials to meet a Coach/Official: Swimmer ratio of 1:10 or as close as possible. KSF will in as much as possible ensure that there is a gender balance between Team Officials and Swimmers. Subject to confirmed numbers, KSF shall endeavour to nominate a minimum of 1 male and 1 female coach.

To be eligible for selection:

### **TEAM COACH**

- (i) Be a fully registered coach and member in good standing;
- (ii) Submit a current Certificate of Good Conduct by October 14<sup>th</sup>, 2019
- (iii) Have been resident in Kenya and duly employed as a swimming coach by a KSF affiliated organization/team/club for 90 days prior to the first day of the Selection.
- (iv) A Coach must declare him/herself eligible for selection prior to October 7<sup>th</sup>, 2019



- (v) Citizens of Kenya or have a valid residence permit.
- (vi) Must have previous experience of having placed a swimmer(s) on the National team.
- (vii) S/he has no prior record of disciplinary action taken against her/him on matters regarding management of athletes or such other action.
- (viii) Must sign the KSF Code of Conduct on or before October 14<sup>th</sup>, 2019.

**b) TEAM MANAGER**

- i) Must submit a current Certificate of Good Conduct by October 7<sup>th</sup>, 2019;
- ii) Previous experience of managing a national team to an international competition of equivalent level;
- iii) Must be a Kenyan Citizen or have valid residence permit.
- iv) Must have a good understanding and technical know-how of the Sport;
- v) Must have good and demonstrable administrative or other professional skills and experience;
- vi) S/he has no prior record of disciplinary action taken against her/him on matters regarding management of athletes, minors or such other action.
- vii) Must sign the KSF Code of Conduct on or before October 14<sup>th</sup>, 2019.

**c) Team Chaperons**

- i) Must submit a current Certificate of Good Conduct by October 7<sup>th</sup>, 2019.



- ii) Previous experience of managing a national team to an international competition of equivalent level;
- iii) Must be a Kenyan Citizen or have permanent residency.
- iv) Must have a good understanding and technical know-how of the Sport;
- v) Must have good and demonstrable administrative or other professional skills and experience;
- vi) S/he has no prior record of disciplinary action taken against her/him on matters regarding management of athletes, minors or such other action.
- vii) Must sign the KSF Code of Conduct on or before October 14<sup>th</sup>, 2019.

Attachments:

1. *Appendix 1 - KSF Code of Conduct*
2. *Appendix 2 - Minimum Qualifying Time Standards*

***These criteria were duly created and approved by the Competition Management Committee, which by its terms of reference have been properly delegated to perform this task by the KSF, Interim Management Committee under the supervision of the Sports Disputes Tribunal.***