



## **SELECTION CRITERIA FOR 2019 AFRICA JUNIOR CHAMPIONSHIPS –**

**LOCATION: TUNIS, TUNISIA**

**COMPETITION DATES: SEPTEMBER 8-12, 2019**

**TEAM SIZE: 20 (SUBJECT TO AGE CATEGORIES SET BY CANA)**

**ESTIMATED COST: Partly Funded by FINA development Funds (subject to approval of application by FINA and CANA)**

**PLEASE CONFIRM ACCEPTANCE OF NOMINATION TO [COMPMNGT@GMAIL.COM](mailto:COMPMNGT@GMAIL.COM) ON OR BEFORE April 16, 2019**

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### **1.0 OBJECTIVE**

The purpose of this document is to set out the criteria that will be used by KSF, Competition Management Committee (CMC) to select athletes and coaches for the 2019 Africa Junior Championships. The objective of the CMC is to select a team that will aim to position Kenya as an emerging powerhouse at the competition.

CANA has determined that this is a **MANDATORY** competition for Kenya to participate in order to receive any funding under the OASP development program from FINA. Except under special circumstances, all swimmers selected for this competition will therefore be expected to compete at these Championships.

### **2.0 ELIGIBILITY**

- i) A Swimmer must be able to represent Kenya in accordance with the eligibility requirement rules set out by FINA and on the first day of the competition must hold a Kenyan passport which expires no earlier than March 31, 2020;
- ii) A Swimmer must declare him/herself eligible for selection prior to April 1, 2019;
- iii) Selected Swimmers must sign the KSF Code of Conduct by July 1, 2019. Where the Swimmer is under the age of 18 years, the Swimmer's parent or guardian must also sign this agreement;
- iv) Individual entries will be based on the event for which the Swimmer is selected. Relay team composition will be determined by the CMC and or the Team Coach based on achieved times and/or performance during the event as the case may be.
- v) Age Categories:
  - Group 1 – Swimmers born in 2005-2006 – 4 Male and 4 Female
  - Group 2 – Swimmers born in 2003-2004 – 6 Male and 6 Female

### **3.0 CRITERIA**

- (i) Swimmers must participate at the 2019 Kenya National Swimming Trials scheduled to be held on April 11-14, 2019 in Kasarani, Nairobi;
- ii) Swimmers **MUST** achieve a minimum of one of **the Meet Qualifying Time Standards (Appendix A)** in any event to be considered for selection subject to a limit of the



- swimmers per Age Categories as set by CANA in 2(v) above; to be entered in the event at the Africa Junior Championships;
- iii) Only the top two (2) swimmers per event will be considered for selection subject to a limit set in 2(v) above;
  - iv) Out of the top two (2) swimmers per event, the top six (6) swimmers per gender in G2 category based on an average FINA points of their top four (4) events and top six (4) swimmers per gender in G1 category based on average FINA points of their top six (6) events; and
  - v) Swimmers will be limited to a maximum of 7 events of their top events.

#### **4.0 COMPETITIVE READINESS**

- i) “Competitive readiness” is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying;
- ii) Athletes who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the team. Athletes and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the competition to the CMC in writing via email ([compmngt@gmail.com](mailto:compmngt@gmail.com));
- iii) Coaches of the respective swimmers will be required to submit monthly reports on swimmers’ competitive readiness, updated results, scheduled competitions and program schedules and performances; with the final report being submitted at a date to be determined by CMC; and
- iv) The final decision on competitive readiness will be made in concert with the swimmers coach, the CMC, designated team physician or such other coach who may have knowledge of the swimmers specific circumstances.

#### **5.0 REMOVAL OF SWIMMER**

- i) The CMC may, at any time, disqualify an athlete from being considered for selection to the Kenya Team or remove an athlete after selection based on current or past behaviour of the athlete that is inconsistent with KSF’s Team Rules, Regulations and Code of Conduct; and
- ii) An athlete will be removed from being considered for selection to the Kenya Team or removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Anti Doping Agency of Kenya, FINA and World Anti-Doping Agency (WADA).

#### **6.0 UNFORESEEN CIRCUMSTANCES**

- i) Should the CMC determine that unforeseen or unusual circumstances have arisen during the process of applying these Criteria, the CMC shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and



circumstances that it deems relevant.

ii) Any such exercise of discretion shall be subject to the principles of fairness.

### **7.0 TEAM OFFICIALS (Subject to the Quota Assigned by NOCK)**

KSF will in as much as possible ensure that there is a gender balance between Team Officials and Swimmers. Priority will go to Team Coach who will double in as Team Manager.

### **7.1 TEAM COACH**

To be eligible for selection:

- (i) Must be a fully registered coach and member in good standing;
- (ii) Must submit a current Certificate of Good Conduct by July 1, 2019;
- (iii) Have been resident in Kenya and duly employed as a swimming coach by a KSF affiliated organization/team/club for 90 days prior to the first day of the Selection;
- (iv) Must declare him/herself eligible for selection prior to June 1, 2019;
- (v) Must have attained a minimum of Level 3 FINA Coach qualification or equivalent;
- (v) Must hold a Kenyan passport, which expires no earlier than March 31, 2020;
- (vi) Must have previous experience of having placed a swimmer(s) on the National team;
- (vii) Must have a minimum of one swimmer on the 2019 AJC team;
- (viii) S/he has no prior record of disciplinary action taken against her/him on matters regarding management of athletes or such other action; and
- (ix) Must sign the KSF Code of Conduct on or before June 5, 2019.

Swimmers shall be at liberty subject to any restrictions on accreditation by NOCK; to have their personal coaches attend the championships on condition that the swimmer shall cater for all the expenses relating to travel, accommodation, accreditation, kit, insurance or such other expenses that relate to the specific coach. The personal coaches shall be required to sign and comply with the KSF, Code of Conduct and all other rules and regulations set for the team officials.

### **7.2 TEAM MANAGER**

- i) Must submit a current Certificate of Good Conduct by July 1, 2019;
- ii) Previous experience of managing a national team to an international competition of equivalent level;
- iii) Must be a Kenyan Citizen and hold a valid Kenyan passport, which expires no later than March 31, 2020;
- iv) Must have a good understanding and technical know how of the Sport;
- v) Must have good and demonstrable administrative or other professional skills and experience;
- vi) Must have previous experience of having placed a swimmer(s) on the National team;
- (vii) Must have a minimum of one swimmer on the 2019 AJC team;



- (viii) S/he has no prior record of disciplinary action taken against her/him on matters regarding management of athletes, minors or such other action; and
- (ix) Must sign the KSF Code of Conduct on or before August 1, 2019.

### **8.0 APPEAL PROCESS**

Selection results from the CMC/IMC final selection will be published on [date TBC]. Appeal against non-selection by CMC must be made in writing within 2 days (48 hours) of the announcement of the athletes selected for the Championships, via email to [comptmngt@gmail.com](mailto:comptmngt@gmail.com)

The grounds for any appeal shall be:

- i) The athlete's omission was a result of a failure by CMC to properly apply the eligibility and selection criteria set out in this policy;
- ii) The athlete's omission was a result of a failure by CMC to adhere to the terms set out in this policy; and
- iii) The athlete's omission was a result of existence of fresh and compelling evidence and/or data, which had not been submitted, in the initial nomination.

The Interim Management Committee shall consider and deliberate the appeal and, if deemed justifiable, will hear the appeal by the athlete concerned and provide the final decision on or before [date TBC]. Any further appeal shall lie with Sports Disputes Tribunal.

The Competitions Management Committee and the Interim Management Committee shall have the full and absolute discretion for selection of the Team and Team Officials.  
KSF, Competitions Management Committee

*These criteria were duly created and approved by the Competition Management Committee, which by its terms of reference have been properly delegated to perform this task by the KSF, Interim Management Committee under the supervision of the Sports Disputes Tribunal.*