

**SELECTION CRITERIA FOR CANA ZONE 4 SWIMMING CHAMPIONSHIP-
LOCATION: WINDHOEK, NAMIBIA (LONG COURSE)**

COMPETITION DATES: 16-20 FEBRUARY 2019

TEAM SIZE: 40

ESTIMATED COST: TBC

**PLEASE CONFIRM ACCEPTANCE TO COMPMNGT@GMAIL.COM OF NOMINATION
ON OR BEFORE DECEMBER 30, 2018**

OBJECTIVE:

The purpose of this document is to set out the criteria that will be used by KSF, Competition Management Committee (CMC) to select athletes and coaches for the 2019 CANA Zone 4 Swimming Championships Team. The objective of the CMC is to select a team that will aim to position Kenya as powerhouse in the regional competition.

ELIGIBILITY

- i)** A Swimmer must be able to represent Kenya in accordance with the eligibility requirement rules set out by FINA (GR) and on the first day of the competition must hold a Kenyan passport as of January 1, 2019 and which expires no earlier than December 30, 2019;
- ii)** A Swimmer must declare him/herself eligible for selection prior to December 30, 2018
- iii)** Selected Swimmers must sign the KSF Code of Conduct by February 1, 2019. Where the Swimmer is under the age of 18 years, the Swimmer's parent or guardian must also sign this agreement.
- iv)** Individual entries will be based on the event for which the Swimmer is selected. Relay team composition will be determined by the CMC and/or the Team Coach based on achieved times during selection and or performances during the event as the case may be.

CRITERIA

- (i) All selected MUST meet the set minimum qualifying time standards (MQTs) in LCM times or SC times converted to LCM times
- (ii) The top two ranked swimmers per age category per event will be selected with 2 reserves.
- (iii) Selected swimmers will be limited to 8 events subject to a limit of 2 Swimmers per event per age category.
- (iv) Top two ranked Swimmers for Open Water (OW) events per age category. Swimmers must have achieved an entry time to the Open Water event. OW swimmers must meet the MQTs in order to participate in other events.
- (v) Open Water swimmers may be limited to less than 8 to maximize performance.
- (vi) The top two ranked Masters swimmers in the age groups 25-44 and 45&O per event.
- (vii) The times used for selections should have been achieved not earlier than 1st February, 2018.
- (viii) A maximum of one female and one male Water Polo Team in the Division B.
- (ix) After the Top 2 Swimmers, the CMC may select additional Swimmers in order of their ranking who have achieved the MQTs to the team to a maximum team size of 40 and subject to the 2 swimmers per event rule. Nothing in this Criteria shall operate as to require the CMC to fill all available positions to the Team.
- (x) Swimmers who have been selected to participate and may want to swim other events where they have achieved a minimum of National Meet Qualifying Time Standards in the event but have not achieved CANA Zone 4 MQTs, may be entered in those non-qualified events subject to clause (iii) and (vi).

- (xi) A swimmer must have achieved the 100M MQT to qualify for selection in the 50M event of similar stroke. Selection for the 50M events will be based on swimmers times as at the date of selection and for times achieved as provided under (vii) above.

COMPETITIVE READINESS

1. “Competitive readiness” is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying.
2. Athletes who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the team. Athletes and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the competition to the CMC in writing via email (compmngt@gmail.com).
3. The final decision on competitive readiness will be made in concert with the swimmers coach, the CMC, designated team physician or such other coach who may have knowledge of the swimmers specific circumstances.

REMOVAL OF SWIMMER

1. The CMC may, at any time, disqualify an athlete from being considered for selection to the Kenya Team or remove an athlete after selection based on current or past behavior of the athlete that is inconsistent with KSF’s Team Rules, Regulations and Code of Conduct.
2. An athlete will be removed from being considered for selection to the Kenya Team or removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Anti Doping Agency of Kenya, FINA and World Anti-Doping Agency (WADA)

UNFORESEEN CIRCUMSTANCES

1. Should the CMC determine that unforeseen or unusual circumstances have arisen during the process of applying these Criteria, the CMC shall have the

full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.

2. Any such exercise of discretion shall be subject to the principles of fairness.

TEAM OFFICIALS

KSF will nominate Coaches and Officials to meet a Coach/Official: Swimmer ratio of 1:10 or as close as possible. KSF will in as much as possible ensure that there is a gender balance between Team Officials and Swimmers. Subject to confirmed numbers, KSF shall endeavour to nominate a minimum of 1 male and 1 female coach.

To be eligible for selection:

TEAM COACH

- (i) Be a fully registered coach and member in good standing;
- (ii) Submit a current Certificate of Good Conduct by February 1, 2019
- (iii) Have been resident in Kenya and duly employed as a swimming coach by a KSF affiliated organization/team/club for 90 days prior to the first day of the Selection.
- (iv) A Coach must declare him/herself eligible for selection prior to December 30, 2018
- (v) Hold a passport as of January 1, 2019 and which expires no earlier than December 30, 2019.
- (vi) Must have previous experience of having placed a swimmer(s) on the National team.
- (vii) Must have a minimum of one swimmer on the 2019 CANA Zone 4 Team;
- (viii) S/he has no prior record of disciplinary action taken against her/him on matters regarding management of athletes or such other action.
- (ix) Must sign the KSF Code of Conduct on or before February 1, 2019.

b) TEAM MANAGER

- i) Must submit a current Certificate of Good Conduct by February 1, 2019;

- ii) Previous experience of managing a national team to an international competition of equivalent level;
- iii) Must be a Kenyan Citizen and hold a valid Kenyan passport which expires no later than December 30, 2019;
- iv) Must have a good understanding and technical know how of the Sport;
- v) Must have good and demonstrable administrative or other professional skills and experience;
- vi) Must have previous experience of having placed a swimmer(s) on the National team.
- vii) S/he has no prior record of disciplinary action taken against her/him on matters regarding management of athletes, minors or such other action.
- viii) Must sign the KSF Code of Conduct on or before February 1, 2019.

These criteria were duly created and approved by the Competition Management Committee, which by its terms of reference have been properly delegated to perform this task by the KSF, Interim Management Committee under the supervision of the Sports Disputes Tribunal.