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REPUBLIC OF KENYA
JUDICIARY

SPORTS DISPUTES TRIBUNAL
NSSF BUILDING 24TH FLOOR
P.O. Box 30041-00100

Ref: SDT/2/(30)

22nd March, 2022

RE: KENYA SWIMMING FEDERATION – UPDATE ON IMC WORKING GROUP

The purpose of this Memo is to communicate the reconstitution of the Interim Management Committee (IMC) into a Working Group with the following Mandate ('the Mandate'):

The Mandate of the reconstituted IMC Working Group shall include the following:

■ Governance and Policy

- Responsible for the development of the strategic goals and direction of KSF
- Responsible for the institution framework and structure of the NF
- Monitor the performance and compliance with various laws, legislation, the Olympic Charter and the requirements of the International governing body, FINA.
- Ensures that the IMC acts in the best interest all swimmers and its members
- While remaining within the confines of the court order in Constitutional Petition E088 of 2021 to put in place the structures required for preparation for the handling of and delivery of democratic, free, fair, and transparent elections for the KSF when the court order is dispensed with.
- As may be deemed necessary to co-opt members and other subject-matter experts for the delivery of the Committee mandate.

■ Technical policy

- Responsible for the technical direction of the sport
- Establishment of the National calendar, responsible for the management and delivery of national competitions and establishment of national time standards.
- Responsible for the sanctioning of competitions, database management and the maintenance of the National Record Book.



- Responsible for the establishment of various criteria and eligibility for selection.

- Delivery of education and development programs of officials'

■ Finance

- Establishment of a budget and forecast for the Federation

- Accountable for the reporting of financial data, publication of annual financial statements

- Responsible for proper keeping and maintenance of records and books of the Federation

- Fair and effective distribution of financial resources.

- Responsible for the safeguarding of the resources and assets of the Federation.

■ Stakeholder Management

- Responsible for communication and management of relationships with various stakeholders including but not exclusively, Ministry of Sports, National Sports Council, Sports Kenya, NOCK, CANA and FINA.

- Responsible for the protection of athletes, officials, coaches, and other special interest groups.

- Responsible for promoting cohesion, tolerance and building of trust.

- Establish proper procedures for addressing and resolving disputes.

The Working Group shall comprise of the following:

1. Jennifer Maina – Head of IMC Working Group;
2. Conrad Thorpe – Joint Head of Secretariat;
3. Kenneth Karani – Joint Head of Secretariat;
4. Emily Njeru – Head of Governance;
5. Elijah Kimani – Head of Strategy & Innovative Thinking;
6. Thomas Muli – Treasurer;
7. Larissa Mansoon-Hart – Head of National Database;
8. Teddy Wamunyu
9. Anthony Muriithi -
10. Zeff Ekumbo;
11. Stanley Kaberu;
12. John Wroe
13. Tony Rosafio;



The Working Group shall have liberty to form sub-committees to address specific aspects of the mandate and shall report regularly to the Sports Disputes Tribunal.

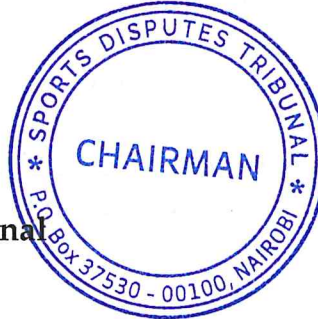
DATED at NAIROBI this 22nd day of March 2022

Signed:

John M Ohaga SC, CARb,



Chairman, Sports Disputes Tribunal



cc. Members,
Interim Management Committee Working Group

